

Our rewards system has as its driving philosophy the following aims:

To recognise and celebrate pupils' achievements, attainments, effort and uniqueness whilst also raising self-esteem and providing an incentive for pupils to work to the best of their ability. The rewards system aims to support all pupils in developing these abilities to the fullest possible extent by providing a system that is clearly understood and valued by pupils.

How the system works

Pupils are awarded commendations by a teacher, writing into the journal in the requisite space, a commendation. The entry gives the subject, date and the teacher's signature/initials.

Teachers award commendations to pupils who show positive achievements, high attainment in relation to ability, effort and or improvement. They can be awarded for subject attainment and effort, pastoral and extra-curricular activities, students with the most commendations receive certificates and prizes from their Heads of Faculty at end of term assemblies. The following non-exhaustive list gives some likely reasons:

Subject attainment and effort

- i. An excellent piece of work or excellent effort applied to a piece of work.
- ii. Marked improvement in content or presentation of work.
- iii. Marked improvement in oral contributions and involvement.

Pastoral

- i. Taking extra care of the college environment, beyond that which is expected;
- ii. Marked improvement in punctuality/attendance;
- iii. Marked improvement in attitude/behaviour;
- iv. Showing good citizenship qualities.

College Activity

- i. Performing in a concert or a play.
- ii. Taking part in an assembly, act of worship or presentation.
- iii. Representing the college at a function, event or elsewhere.
- iv. Acting as a host/hostess to visitors.

v. Collecting for charity.

Positive Comments and Parental Contact

Students may also receive positive comments in their journals, a good news postcard sent home or a positive phone call home from their class teacher or Head of Faculty in recognition of either outstanding effort and achievement in lessons or their conduct around the school. Feedback from students shows that this kind of recognition is highly valued.

Faculty Celebration Evenings

Throughout the year the Heads of Faculty hold a celebration evening to celebrate the effort, achievement and talents of the students in each year group. Staff nominate students for department effort and achievement prizes in each subject and college prizes are awarded to those students who have excellent records of attendance. There are a host of other awards including Jack Petchey awards, Business and Enterprise trophies and Music certificates. These evenings are highlights of the school year and memorable occasions for students, staff and parents.